

ONE PAGE SERVICE PROFILE

WELCOME TO: SENSE OTTERHAYES

Service Summary



- Hayes House is a residential service in Ottery St Mary, Devon.
- Supporting 5 individuals with a Learning Disability to live fulfilled and independent lives with the support they require.
- This is a new service to Sense, we are excited for the changes that are planned and looking for committed team members to join us for what will be an exciting and rewarding journey, that you will be very much part of that positive change and development.

What We Need From You

- Availability during the day, evenings, weekends.
- Flexible can do attitude.
- Ability to support people that may experience distress and/or anxiety that may display behaviours that will challenge.
- Work within a Positive Behaviour approach to support people.
- Actively support people to learn new skills and be as independent as they can be.
- Encourage and support people to have and achieve goals and aspirations.
- Knowledge of alternative forms of communication including visual schedules.
- Do you have a commitment to support people with a learning disability to live a fulfilling life?
- A personalised approach to supporting a person. Encouraging individuality, inclusion and diversity.
- Supporting people to form and maintain meaningful relationships.
- Ability to work as part of a team
- Ability to work with families.
- Energy and drive.
- Supporting people to access the community for a wide variety of activities including things like swimming, walks, museums, using public transport, cafes, shopping, cinema, theatre, ensuring safety but enabling them to enjoy their experience as they choose.
- Risk assessing so things CAN be experienced.

What We Are Particularly Proud of

- Sense supports people with learning disabilities and/or ASC who may have complex needs.
- Sense offers a comprehensive induction and training package to ensure you can carry out your role to the best of your ability. This includes the Care Certificate and QCF from Level 2 upwards.
- Opportunities for growth and development including attending webinars and conferences to build a career in Social Care.
- Ongoing support with supervisions, team meetings, performance check-ins and debriefs. Staff Forums. Your wellbeing and development is important to us.
- Sense has a range of employee benefits for contracted staff Inc.: Employee Assistance, Pension, generous leave, paid sick pay, cycle scheme, free onsite parking and the opportunity to meet/work alongside colleagues in other services.
- You will work as part of an established team who will support you in the role. Helping to form a core team for the people at Hayes House